

BONUS ELECTION

Name: _____

The salary deferral option of the _____ 401(k) Plan has been explained to me, and pursuant to that explanation I hereby make the following salary deferral election:

ELECTION TO DEFER

For the bonus indicated by the date below, I elect to contribute to the plan either the percentage of my compensation indicated below, or the dollar amount indicated below, and I hereby authorize _____ to defer that amount from my compensation this bonus only and contribute that amount into the plan. For all salary checks in the future, my previous salary deferral election shall remain in full force and effect.

- _____% (*The minimum is 1% of pay and the maximum is 90% of pay*)
- \$ _____ (*The annual maximum is currently \$16,500; \$22,000 if age 50 or older*)
- I do not wish to contribute any portion of this bonus.

I understand that it may be necessary for the plan to reduce the percentage or dollar amount I have indicated above if the reduction is necessary for the plan to comply with certain non-discrimination tests required by the Internal Revenue Code.

Employee Signature: _____

Date: _____